



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
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December 22, 2011

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

## **THE OFFICE OF THE ALTERNATE PUBLIC DEFENDER'S REQUEST TO APPOINT MR. BRUCE BRODIE TO THE POSITION OF CHIEF DEPUTY, ALTERNATE PUBLIC DEFENDER (UNCLASSIFIED)**

Consistent with Board-approved Policy on management appointments, the Office of the Alternate Public Defender with the support of the Chief Executive Office requests approval to appoint Mr. Bruce Brodie to the vacant and budgeted position of Chief Deputy, Alternate Public Defender (Unclassified), at an annual base salary of \$201,942.96. The base salary placement for Mr. Brodie onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R21, the Board approved range for this position, is low in the first quartile of the range. Based on Mr. Brodie's extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Brodie began his career as a Deputy Public Defender I with the Office of the Public Defender in August of 1991, and was promoted to a Deputy Public Defender II a year later. In October of 1994, Mr. Brodie transferred to the Office of the Alternate Public Defender as one of its founding members. He has served with distinction as both an Alternate Public Defender Trial Lawyer and as an Alternate Public Defender Manager. Mr. Brodie has handled every type of criminal case including capital cases, and has held every Alternate Public Defender management position, excluding Chief Deputy.

Further, Mr. Brodie is the recipient of many awards and accolades, including being awarded the title of "Lawyer of the Year" by the Langston Bar Association. He demonstrates the highest standards of ethical and professional conduct, and is held in high esteem by the Department's colleagues. The Office of the Alternate Public Defender indicated that their request to appoint Mr. Brodie to the Chief Deputy position

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was enthusiastically supported by the Superior Court, Public Defender, District Attorney, Sheriff, and Coroner.

Based on the extensive and varied expertise gained as a result of his many assignments throughout his tenure with the Department, Mr. Brodie is exceptionally qualified for the position of Chief Deputy, Alternate Public Defender. In this position, Mr. Brodie will be second in command of the Department and assume duties of the Alternate Public Defender in her absence. As chief assistant to the Alternate Public Defender, the Chief Deputy provides advice on administrative issues which includes Department direction, legislative and operational concerns, and budgetary and personnel matters.

To ensure that the best interests of the citizens which the Department serves are met, as the Chief Deputy, Mr. Brodie will be responsible for: ensuring that the oversight responsibility of Division Chiefs and the Administrative Deputy for the efficient administration of their Divisions, specialized Units and programs, is effectively maintained; advising the Alternate Public Defender on administrative and policy matters; participating in strategic planning for the Department as directed by the Alternate Public Defender; overseeing responsibility for the planning and implementation of the Alternate Public Defender's policies and plans for the Department; and representing the Alternate Public Defender at various commissions, committees and justice system meetings.

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In accordance with policy on managerial appointments, unless otherwise instructed by your Board by January 9, 2012, the Chief Executive Office will advise the Office of the Alternate Public Defender that authorization has been granted to proceed with Mr. Brodie's appointment to Chief Deputy, Alternate Public Defender (Unclassified), at an annual base salary of \$201,942.96 effective January 10, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTH:BC:ES  
SJM:RR:SO:ra

c: Alternate Public Defender  
Executive Office, Board of Supervisors  
County Counsel